



Bionical Emas is recognized as one of the UK's Best Workplaces in BioPharma™!

Willington, UK. 18th September 2024. [The 2024 UK's Best Workplaces in BioPharma™ list](#) was launched this morning by [Great Place To Work® UK](#), recognizing Bionical Emas among the list of organizations in the small/medium category.

Bionical Emas' employees anonymously reported that they feel a great sense of pride and purpose in the company's mission to bring life-changing medicines to patients around the world making Bionical Emas a great place to work.

Great Place To Work® UK administered their research-backed Trust Index© employee survey and analysed the responses of UK-based BioPharma employees to determine the Best Workplaces™ list. The surveys asked employees to comment on how their company supports their work-life balance, sense of fulfillment, job satisfaction, psychological safety, and financial security. Evaluations also included an assessment of how well the organization was able to deliver consistency of their employee experience across all departments and seniority levels.

Analysis of the sector employee survey responses found:

- **80% of employees at the UK's Best Workplaces for BioPharma say "My organization genuinely prioritizes employee wellbeing" compared to a UK average of 63%**

"I am incredibly proud Bionical Emas has been recognised as one of the 2024 UK's Best Workplaces in BioPharma, reflecting the culture we have developed collectively, and I am grateful to everyone who took the time to give their feedback to enable us to continuously improve."

Tom Watson, CEO, Bionical Emas

"The companies included in our 2024 Best Workplaces in BioPharma list are champions at creating safe spaces where their people feel comfortable to discuss any well-being or work-related issues without judgment. Congratulations to Bionical Emas for creating a truly 'great' workplace."

Benedict Gautrey, Managing Director of Great Place To Work® UK

About Bionical Emas

Bionical Emas is a global Contract Research Organization (CRO) combining Clinical Development, Clinical Trial Supply (CTS) and Early Access Programs (EAP) bringing life-changing medicines to patients around the world. Their unique integrated business model, with its range of services and capabilities, benefit many of the world's leading pharma and biotech companies. This distinctive offering enables them to maximize access and evidence generation at every stage of the drug development pathway.

bionicalemas.com

About Great Place To Work®

Great Place To Work® is the global authority on workplace culture, on a mission to make every company a great workplace for all. Every year, they receive direct feedback from over 10 million workers around the world telling us how they really feel about their employer. Their survey is completely confidential and anonymous, so people can feel comfortable to be honest about their workplace, and companies can gain detailed insights into how they can better serve their people.

Only those employers who have the highest levels of trust, job satisfaction, and who empower ALL their employees to thrive both in and outside of work are awarded official Best Workplaces™ recognition.

For more information, visit greatplacetowork.co.uk

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